



Equity Statement

January 2020

(Adopted by our Board of Directors 1/22/20)

Community Homes values inclusive, diverse, and equitable communities and is committed to ensuring the organization reflects the community we serve.

We will prioritize the needs of people with disabilities whose oppression is compounded by race, ethnicity, gender, sexual orientation, and socio-economic status, and acknowledge the under-representation of these groups in community-based housing.

- We understand that **all types of oppression are interlocking** and **prejudices that harm people with disabilities are compounded by the factors above.**
- Our work is rooted in the firm belief that **all people deserve respect, dignity, and the power of choice (self-determination).**
- We **value differences** including, but not limited to, **age, religion, marital status, family structure, language, education, and physical appearance**, acknowledging that varied viewpoints collectively create stronger communities.
- We believe that **improving equity involves justice and fairness** within procedures and processes of systems, as well as in distribution of resources.
- We stand for **collaboration across movements as key to dismantling ableism, racism, sexism, xenophobia, homophobia, transphobia** within our organization and community at large.